

Current Ministry

Congregation Name or Ministry Context (Specialized call, Mission congregation, etc):

City and State/Province:

Community Size:

Briefly describe the type of community in which you serve:

Average worship attendance:

Worship times:

Style of worship:

Total congregational budget: \$

Congregational benevolence giving: \$

Current staff configuration (solo, staff/number):

Ministry Gifts and Skills

Please list your five greatest gifts/skills for ministry.

- 1.
- 2.
- 3.
- 4.
- 5.

References

Personal (friend, colleague, co-worker)

Name:

Phone number(s):

Email address:

Professional Reference

Name:

Phone number(s):

Email address:

Layperson in your current ministry (or former ministry for confidentiality):

Name:

Phone number(s):

Email address:

Reflections

How do you understand the Bible as the Word of God?

Describe your sense of call as a Christian and as a pastor

What is your understanding of preaching, and how do you describe yours?

How does the Statement of Faith of the LCMC shape your ministry?

What is your understanding of Lutheran worship?

What do you see as the biggest opportunity for the church today?

What do you see as some challenges that face the church today?

Describe your parish/congregational experience in the congregations you have served: What did you learn? How did it go? Would you characterize it as fulfilling, challenging, joyful, depressing? How would members of previous congregations remember your ministry among them?

What are your greatest strengths in ministry?

Which areas would you like to develop further?

What is your understanding of pastoral leadership? What are the three most important aspects of pastoral leadership?

Describe your leadership style.

How do you understand decision-making in the congregation? What is the pastor's role in decision-making? How does the pastor relate to the council and officers of the congregation?

How do you address conflict in the congregation? Have you had experience with congregational conflict? What have you learned from this experience?

What do you do outside of ministry?

What about Christ Lutheran Church makes you excited about pursuing this call? What makes you a good candidate?

Other information

Include any additional information you wish to share.

Sermon Preview

If your sermons are available online, please provide a link or way to access them.

Signature:

Date:

Disclosures

1. Have you ever engaged in, been accused of, charged with, or convicted of illegal conduct or a crime, including conduct resulting in suspension or revocation of your drivers's license? Yes No
2. Do you have an addictive behavior, including a history of drug, alcohol, or other addictions that might interfere with your ability to serve or continue service as a pastor? Yes No
3. Have you ever engaged in, been accused of, investigated for, or sued, or charged with sexual misconduct, sexual harassment, substance abuse, child or spousal abuse or neglect, or financial improprieties? Yes No
4. Have you ever been disciplined by a church body for misconduct? Yes No
5. Have you ever engaged in any behavior or been involved in any situations that, if they became known to the church, might seriously damage your ability to continue in ministry? Yes No

Please provide a separate explanation or clarification of any items answered "yes" above.

I acknowledge my responses above to be true and accurate to the best of my knowledge and recollection.

Signature:

Date: